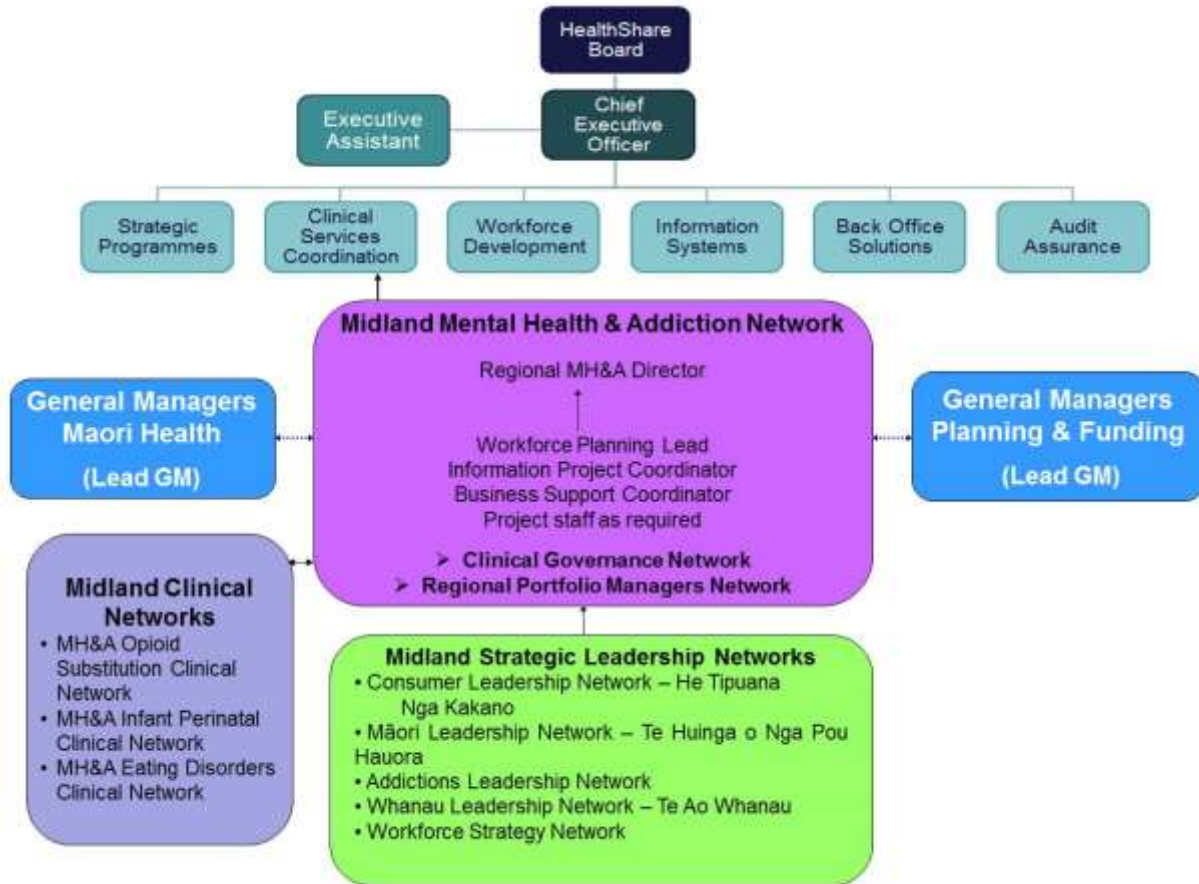




## TERMS OF REFERENCE

### MIDLAND MH&A MĀORI LEADERSHIP NETWORK: Te Huinga o Ngā Pou Hauora

#### Ate - Raukawa



This Terms of Reference should be read in conjunction with the Midland Mental Health & Addiction Strategic Plan and the Midland Regional Services Implementation Plan.

*Whakatōngia te aroha hai oranga mo te whānau, Whakatōngia te kohara kia awe ai te iwi*

*Plant the seed of love so that the whānau will survive, plant the seed of passion to give strength to iwi*

<p><b>Moemoea</b> (Vision)</p>	<p><b>Te noho oranga i te punaha manaakitanga</b></p> <ul style="list-style-type: none"> <li>• <b>Ratonga papai</b> <ol style="list-style-type: none"> <li>1. Services that reduce inequity</li> </ol> </li> <li>• <b>Ngā wahanga whakahaere</b> <ol style="list-style-type: none"> <li>2. Consistent, effective service provision regardless of changes that are occurring</li> </ol> </li> <li>• <b>Te komititanga o ngā hapori katoa</b></li> </ul>
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## TERMS OF REFERENCE

### MIDLAND MH&A MĀORI LEADERSHIP NETWORK: Te Huinga o Ngā Pou Hauora

	<ol style="list-style-type: none"> <li>3. Navigating and supporting Māori peoples choices</li> <li>• <b>Ngā āheitanga o te hunga mahi</b></li> <li>4. Maximising opportunities for workforce development</li> <li>• <b>Te Komititanga o ngā hauora katoa</b></li> <li>5. All sectors working together to benefit people</li> <li>• <b>Na te kitenga tomua ra ano ka arotahi i te mātūtūtanga o te mate</b></li> <li>6. Any door is the right door</li> <li>• <b>Whakahaere pārongo</b></li> <li>7. Effective use of data to improve outcomes for Māori</li> </ol>
<p><b>Nga whāinga</b> (Purpose)</p>	<p>To provide regional strategic leadership, develop and grow a network of Māori Whānau, providers, and whaiora who will provide a mandated voice for Mental Health &amp; Addiction Māori development at a regional and national level to:</p> <ul style="list-style-type: none"> <li>• Improve Māori outcomes through optimal treatment of mental health and addiction issues – resulting in recovery focussed, effective and efficient services for people and whānau accessing services</li> <li>• Reduced Māori disparity in outcomes for mental health and addiction services between population groups and DHB areas across the Midland region.</li> </ul>
<p><b>Ngā tino whāinga</b> (Key Objectives)</p>	<ul style="list-style-type: none"> <li>• Provide a Māori perspective at a regional activity level</li> <li>• Supporting regional mental health and addiction planning</li> <li>• Supporting service improvement</li> <li>• Supporting the achievement of health targets and policy priorities</li> <li>• Linking to national and regional groups and networks</li> <li>• Leading and/or supporting the development of nationally consistent approaches to mental health and addiction</li> <li>• Reducing inequalities in mental health and addiction outcomes.</li> <li>• Bring and take back information to local Māori groups and facilitate discussion to enhance regional thinking</li> </ul>
<p><b>Ngā āhuatanga</b> (Functions)</p>	<p>Influence, support and participate in regional activity, including implementation of the 2013/16 mental health and addiction workplan on behalf of the Midland DHBs, and</p> <p>The Midland Region Māori Leadership Network will provide expert advice to the Midland Regional Director through the development of initiatives leading over time too:</p> <ul style="list-style-type: none"> <li>• Efficient and effective use of people, financial and other resources.</li> </ul>



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### MIDLAND MH&A MĀORI LEADERSHIP NETWORK: Te Huinga o Ngā Pou Hauora

	<p>Te Huinga o Ngā Pou Hauora (Midland Regional Māori Leadership Network) will also:</p> <ul style="list-style-type: none"> <li>• Participate in key regional decisions and ensure they are endorsed in a timely manner</li> <li>• Agree strategic priorities to guide operationalisation across the region</li> <li>• Review and monitor regional activity effectiveness where applicable</li> <li>• Ensure partnerships when working with clinicians, managers and people using services</li> <li>• Identify risks/gaps, assess and propose solutions</li> <li>• Participate in the completion of a Strategic Workplan with all stakeholders</li> </ul>
<p><b>Ngā uaratanga</b> (Values)</p>	<p>The underpinning values for any activities and advice undertaken by the Midland Regional Māori Leadership Network: Te Huinga o Ngā Pou Hauora will be guided by:</p> <ul style="list-style-type: none"> <li>• Wairua – acknowledgement of a spiritual existence</li> <li>• Manaakitanga – acknowledges others, expressions of aroha, hospitality, generosity and mutual respect</li> <li>• Mana Rangatira – Leadership by example, generosity, altruism, diplomacy, integrity, honesty and knowledge of benefit to the people</li> <li>• Whakapapa – Genealogical links, relationships</li> <li>• Whanaungatanga – the social organisation of whanau, hapu and Iwi that binds individuals to the wider group and affirms the value of the collective</li> <li>• Aroha ki te Tangata – expression of respect and love between people</li> <li>• Awhi mai awhi atu – to assist and to reciprocate</li> <li>• Services that promote and enable rangatiratanga for Maori</li> <li>• Kotahitanga - Respecting other peoples perspectives and agreeing to disagree use whanau</li> </ul>
<p><b>Te tiamana</b> (Chairperson)</p>	<p>The Midland Regional Māori Leadership Network: Te Huinga o Ngā Pou Hauora will elect a Chairperson from the network group. Elections will take place every two years.</p> <p>The nature of the work involved will require a high level of competency and expertise in relation to mental health and addiction services.</p> <p>Only one chair will be elected, where the chair is absent one will be nominated from the floor</p> <p><b>Election process</b></p> <p>When there is more than one nominee the election process is to be by</p>



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### MIDLAND MH&A MĀORI LEADERSHIP NETWORK: Te Huinga o Ngā Pou Hauora

	<p>secret ballot following a brief presentation from each nominee about their individual skills relevant to the role for if there is more than one nomination:</p> <ul style="list-style-type: none"> <li>• Chair positions</li> <li>• Representation on external forums</li> <li>• Representation at regional and national conferences (as per the Midland Prioritisation process)</li> <li>• Positions on panels and working groups</li> </ul>
<p><b>Mematanga</b> (Membership)</p>	<p>Members of the Midland Regional Māori Leadership Network: Te Huinga o Ngā Pou Hauora has been selected via a robust Expression of Interest (EOI) process that was open to all of the Midland DHBs. See Appendix 1.</p> <p>Membership aims to ensure a mix of skill base and knowledge with representatives being actively involved in the delivery of mental health and addiction services, across the Mental Health and Addiction sector and across community, hospital and specialist services.</p> <ul style="list-style-type: none"> <li>• Kaumatua and Kuia representative(s)</li> <li>• Adult services representative(s)</li> <li>• General Manager, Māori Health representative(s)</li> <li>• Alcohol and Drug representative(s)</li> <li>• Rongoa Traditional Healer representative(s)</li> <li>• CAMHS representative (s)</li> <li>• Non-government Organisations representative(s)</li> <li>• Midland Regional Portfolio manager (s)</li> <li>• Mental Health Clinical Service representative(s)</li> </ul> <p>Other experts can be co-opted to the group for short, specified periods to assist the work of the Network.</p>
<p><b>Ngā whakamāramatanga</b> (Accountability)</p>	<p>There are multiple levels of accountability</p> <ul style="list-style-type: none"> <li>• Māori within the Midland Region</li> <li>• CEO of Health Share through the Midland Regional Director</li> <li>• Midland GMs Māori Health through their representative</li> <li>• Service providers within the Midland Region</li> </ul> <p>Each member of the Midland Regional Māori Leadership Network will have their own individual accountabilities within their local districts.</p>
<p><b>Ngā hononga</b> (Relationships)</p>	<p>Midland Regional Māori Leadership Network: Te Huinga o Ngā Pou Hauora will take its broad direction from the Midland Regional Director and will be supported in its work by the local Māori advisory groups.</p> <p>The Chief Executive and the management of the Midland DHBs may</p>



## TERMS OF REFERENCE

### MIDLAND MH&A MĀORI LEADERSHIP NETWORK: Te Huinga o Ngā Pou Hauora

	<p>attend and speak at meetings when arranged prior.</p> <p>Members are to have effective relationships with the community including providers and multi-disciplinary groups to utilise their collective expertise within the work of the group.</p> <p>Members will ensure effective engagement with appropriate clinical and non-clinical leadership groups that may be used to inform the Midland Clinical Governance Network MH&amp;A group.</p> <p>Members will be open to receiving submissions from individuals and organisations at the discretion of the chair.</p> <p>There will be no media or other statements pertaining to Midland Regional Māori Leadership Network.</p>
<p><b>Korahi</b> (Scope)</p>	<p>Midland Regional Māori Leadership Network: Te Huinga o Ngā Pou Hauora has a broad requirement to consider all issues of relevance in relation to the delivery of mental health and addiction services, this includes:</p> <ul style="list-style-type: none"> <li>• Investigation, information gathering and feedback from: <ul style="list-style-type: none"> <li>▪ A range of work completed nationally such as national strategy documents, prioritisation processes, and legislation</li> <li>▪ Group members' knowledge and experience</li> <li>▪ Community issues or concerns</li> <li>▪ Any other relevant information available to assist with providing advice to the Midland Regional Director</li> </ul> </li> <li>• Providing sector leadership through the identification of service delivery issues and the facilitation of solutions, such as service co-ordination, support for collaboration, workforce development, and knowledge sharing.</li> </ul>
<p><b>Tukanga</b> (Process)</p>	<p>Administrative support will be provided by Midland Regional Network – MH&amp;A.</p> <p>Midland Regional Māori Leadership Network: Te Huinga o Ngā Pou Hauora will meet quarterly.</p> <p>It is expect there will be a minimum of 4 face to face meetings scheduled over a calendar year.</p> <p>Midland Regional Māori Leadership Network: Te Huinga o Ngā Pou Hauora may decide that it is necessary to meet, teleconference or videoconference more often as required, at times, to undertake its work.</p> <p>Midland Regional Māori Leadership Network: Te Huinga o Ngā Pou Hauora may from time to time hold workshops and planning sessions</p>



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### MIDLAND MH&A MĀORI LEADERSHIP NETWORK: Te Huinga o Ngā Pou Hauora

	<p>involving group members and/or other interested parties. They may also, from time to time, advise of the need to form focus groups, working parties, project teams or similar groups to progress the work of the Group. These ad hoc groups will have clear expectations and timeframes to work within.</p> <p>Attendance may not be delegated. Members who submit apologies must provide written feedback on the agenda items for the group's consideration.</p> <p>The expectation is that members will be committed to attend all meetings. Should a member not attend 3 consecutive meetings without tendering their apologies or providing written feedback/responses in advance of the meeting, their membership will be reviewed by the group.</p>
<p><b>Pitopito Korero</b> (Reporting Requirements)</p>	<p>Midland Regional Māori Leadership Network: Te Huinga o Ngā Pou Hauora will provide a written report to Clinical Governance Network MH&amp;A quarterly or as issues arise.</p> <p>The CEO may also require specific reports from the group to inform the monthly meetings (via the Regional Director).</p>



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### MIDLAND MH&A MĀORI LEADERSHIP NETWORK: Te Huinga o Ngā Pou Hauora

<b>To:</b>	Midland Region Mental Health and Addiction Stakeholders
<b>From:</b>	Eseta Nonu-Reid, Regional Director MH&A Service Development
<b>Date:</b>	May 2018
<b>Subject:</b>	<b>Expression of Interest for the Regional Mental Health and Addiction – Māori Leadership Network</b>

<b>For approval</b>	<input type="checkbox"/>	<b>For action</b>	<input checked="" type="checkbox"/>	<b>For information</b>	<input type="checkbox"/>
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#### Purpose:

E nga mana, e nga reo, e nga karangamaha e noho mai i raro i nga maunga korero o nga poari hauora a rohe e rima , tenei te mihi atu ki a koutou katoa. Kei raro iho nei ko nga kupu hei whakamaramahia te huarahi hei painga, hei oranga mo to tatau iwi.

To seek Expressions of Interest (EOI) to participate as a member of the Midland Regional Mental Health and Addiction Māori Leadership Network.

*Whakatōngia te aroha hai oranga mo te whānau, Whakatōngia te kohara kia awe ai te iwi  
Plant the seed of love so that the whānau will survive, plant the seed of  
passion to give strength to iwi*

#### Background:

In 2012 a review of the regional stakeholder groups was undertaken and it was agreed regionally to change to a formal managed network model. Te Huinga o Ngā Pou Hauora is the regional voice and provides advice to Clinical Governance and the Regional Director from a Māori perspective.

It is an expectation that members of this group are committed to attending the quarterly face to face meetings, ensure that they are well prepared and consult with their stakeholders groups where possible prior to the meeting. Accommodation and disbursement will be provided for Taranaki and Tairāwhiti representatives. Travel and meeting time should be supported by the individual organisations.

Members will be selected and appointed based on specific skill sets, experience and perspectives – not solely on positions held, roles or previous membership criteria. Such perspectives include:

- Current experience of mental health and/or addiction
- Ability to work with and understand the different needs of Māori
- Local, regional and /or national networks

Members will be selected based on evidence of the evaluation criteria being met and it is envisaged that the group will be no larger than 10 – 12 members.

**If your application is successful please note that your photo and information submitted in**



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### MIDLAND MH&A MĀORI LEADERSHIP NETWORK: Te Huinga o Ngā Pou Hauora

**the EOI will be published on the Midland Mental Health and Addiction website.**

#### Evaluation Criteria

- The criteria that will be used to select members of the Māori Leadership Network are:
  1. A strong knowledge and understanding of tikanga Māori and its application in to Kaupapa / Māori mental health and addiction and Mainstream settings which encapsulates all aspects of Maturanga Māori.
  2. Passion and commitment to Māori mental health and addiction development and evidence of Māori leadership and /or evidence of providing leadership direction within your current work environment
  3. Strong leadership skills with established networks into key stakeholder groups or representative nominations from the key stakeholder groups reflecting:
    - A regional and national focus
    - Service development or improvement
    - Strategic leadership skills
    - Evidence of leading, influencing and communicating change
    - Responsible decision making
    - Clear understanding of the role and functions of managed networks
  4. Strong communication skills with established relationships with key stakeholder groups / networks where information can be fed to and from the network
  5. A good understanding of national and regional Māori drivers
  6. Working with Māori expertise
  7. Proven track record for delivering results.
- Please use the attached template when responding to the EOI. Email applications will be accepted, please send to [akatu.marster@healthshare.co.nz](mailto:akatu.marster@healthshare.co.nz) .
- Notification of the outcome from the EOI will be communicated by email.





## TERMS OF REFERENCE

### MIDLAND MH&A MĀORI LEADERSHIP NETWORK: Te Huinga o Ngā Pou Hauora

#### Expression of Interest Midland Regional Mental Health & Addiction Māori Leadership Network Member Profile

<b>Name</b>	
<b>Title / Position</b>	
<b>Contact Details</b>	
<b>Credentials</b>	
<b>Sector Linkages &amp; networks (local, regional, national)</b>	
<b>Profile (a brief summary about you and your career history related to the Evaluation Criteria)</b>	
<b>Skills that you bring to the network (align to the Evaluation Criteria)</b>	

**Please include a Profile Picture in jpg or jpeg format**