





Present: Eseta Nonu-Reid, Ashley Bajaj, Nathalie Esaiah-Tiatia (HealthShare), Bronwyn Dunnachie (Senior Advisor, Werry Centre), Leigh Henderson (Te Rau Matatini), Nirmal Sinha, Michael Bland (HealthShare), Emma Wood (Te Pou), Klare Braye (Matua Raki), Sarah Boshier (Minute Taker)

Apologies: Debbie Barrow (TDH), Hinemoerangi Ngatai-Tangirua, Jo van Leeuwen (TDHB)

No.	Topic	Discussion Points	Planned Action	By
1.0	Whakatau / Welcome	<ul style="list-style-type: none"> Nathalie welcomed everyone to the meeting and gave a Karakia Apologies read 		
1.1	Approval of Minutes	<ul style="list-style-type: none"> Minutes approved by all present as a true and accurate record 		
1.2	Matters Arising	<ul style="list-style-type: none"> No matters arising 		
2.0	AGENDA ITEMS			
2.1	More Than Numbers Stocktake Report	<p>Please refer to embedded presentation and presentation notes</p> <div style="display: flex; justify-content: space-around; align-items: center;"> <div style="text-align: center;">  Te Pou - Workforce Planning.pdf </div> <div style="text-align: center;">  Te Pou Presentation Notes.pdf </div> </div>	<ul style="list-style-type: none"> Presentation to be uploaded to the Midland website 	Akatu
2.2	Workforce Forecast Modelling	<p>Please refer to embedded presentation and presentation notes</p> <ul style="list-style-type: none"> Building capability and capacity of the Health workforce in New Zealand Health workforce New Zealand established 2009, replacing Clinical Training Agency The Model has been tested extensively and is used to capture data to support planning/projections for the future To develop a sustainable, affordable and fit for the purpose of health workforce Priorities are recruitment, retention and distribution e.g. Looks at ageing population, raise in multiple morbidities/burden of disciplines, increasing 	<ul style="list-style-type: none"> Eseta, Ashley and Nathalie to do some work on Tutorials with Nirmal 	Nathalie

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		<p>aging workforce, reliance of internationally qualified health professionals, mis-distribution of specialist and trainee, lack of workforce intelligence</p> <ul style="list-style-type: none"> ▪ We are losing 30% of the workforce due to aging population ▪ Need to understand our Region – Smart Intelligence (strengthening workforce intelligence) ▪ Workforce perspectives – Population (service demand), Workforce (supply, entry and exit, education, immigration), Funding, Model of Service delivery ▪ ‘Click Tool’ gives the ability to combine information from the Ministry of Health, a workforce perspective and Registration Boards which gives a good dashboard of information e.g. Midland Service: Maternity 2014 (delivery of midwifery services to the population) ▪ The next group of data capture will be on Cardiology and Radiology patient profiles ▪ Big data gap of information for non-DHB employees ▪ Information is based on workforce population and future forecasting based on NZ statistics projections ▪ Midland Mental Health & Addictions has signed up for Qikview 		
	<p>Workforce Centre Updates</p> <ul style="list-style-type: none"> • Werry Centre • Matua Raki • Te Pou • Te Rau Matatini 	<p>Werry Centre</p> <div style="display: flex; justify-content: space-around; align-items: center;"> <div style="text-align: center;">  <p>Werry Centre Update.pdf</p> </div> <div style="text-align: center;">  <p>Werry Centre Presentation Notes.p</p> </div> </div> <p>Matua Raki</p> <ul style="list-style-type: none"> ▪ Supporting Withdrawal Management delivery (Addictions) ▪ Tikanga focus ▪ Roll out cold training on Cultural and Linguist areas ▪ Publications - OST guidelines, Guide to the Addictions Sector, Takitaki Mai resource ▪ Mataraki newsletter and Addictions Research bulletin will come out in due course ▪ Sector Days - Leadership in Christchurch next week, Researchers Symposium in Auckland February 2015 and Nurses Symposium in Dunedin was held last week ▪ Suzy is doing a great job supporting the Peer Support Network ▪ ADOM - Regional training in Hamilton on 9/10 December, following the HONOS training strategy. Need two Champions for the service to attend ▪ Development of E-Learning ▪ Addictions Scholarships and Mental Health LAVAR Scholarships due out 		

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		funding <ul style="list-style-type: none"> ▪ Trauma Informed Care needs to be funded or even part-funded, in order for this initiative to be sustained 		
2.4	Draft Northern & Midland ED Models of Care	<u>Supra-regional Eating Disorders</u> <ul style="list-style-type: none"> ▪ Refer to document for version 6 of New Model ▪ The Starship bed at \$900 per night, has only been used twice over five years ▪ One Midland Thrive residential bed programme delivered by Recovery Solutions and need to maintain relationship with REDS (Auckland) – we want to retain this bed ▪ Midland did an external assessment to review the model of care. We will not invest further money, than already currently paid ▪ Ministry of Health advises we had to go into partnership with Northern region as there was no real programmes for Eating Disorders ▪ We were going to invest large amounts of money into this programme, however there is a \$1.5 million deficit, which resulted in the Northern region and Auckland areas saying that all MH services should contribute to this deficit ▪ Steering Group developed to address model of care, Eseta on this group ▪ We have developed satellites of excellence based on good relationships with Paediatrics, GPs and schools e.g. Look at sending Paediatricians on Re-Feeding courses ▪ We are proposing this model, which leaves Midland in a good position in terms of funding. This money will fund projects that is beneficial for Midlands e.g. E-Learning tool ▪ Specialist training for Paediatricians and Dieticians is needed ▪ Final Draft to be signed-off by CE's and distributed via email to the group in early December 		
2.5	Standing Items	Midland Projects <u>MH&A Strategic Plan Update</u> <ul style="list-style-type: none"> ▪ This is on track, however funding will be diverted and where there is underspend this will go towards the Clinical Workstation Project, therefore Midland is unable to offer any unsolicited workshops <u>Perinatal Infant One Off Workforce</u> <ul style="list-style-type: none"> ▪ Funding for this has been secured ▪ Workshop has been launched in Taranaki, 90 registrations received for workshop, had to be cut-back to 60 registrations ▪ Tairāwhiti will be the next workshop launched, followed by Waikato and Bay 		

No.	Topic	Discussion Points	Planned Action	By
		<p>of Plenty</p> <p><u>Clinical Workstation project</u></p> <ul style="list-style-type: none"> ▪ Finished developing the service provision frameworks and families are adequately covered for services e.g. CAMHS ▪ All documentation needs to be looked at and matched to the framework ▪ Looking at one comprehensive assessment electronically, including 'drop down' boxes, to create family assessments <p><u>Meeting Dates 2015</u></p> <ul style="list-style-type: none"> ▪ Dates for the 2015 meetings tabled in agenda – calendar invitations will be sent out in due course <p><u>CEP Practitioner Report</u></p> <ul style="list-style-type: none"> ▪ Good turn out at the first workshop held 2-3 years ago ▪ Good feedback received which was valuable ▪ They are moving along at different stages in terms of CEP ▪ Issues arise when 'wheels fall off' due to staff resignations, burn-out, roles changing etc ▪ General view indicates that it was led by individuals rather than a systems approach for CEP – they were stuck in their thinking ▪ Matua Raki are happy to co-fund ▪ Implement a workshop with managers to help support their Champions (both individually and combined over one day) 	<ul style="list-style-type: none"> ▪ Eseta to send document to Rachel ▪ Eseta to bring up at next CWS meeting ▪ Eseta to progress Funding ▪ Discuss at Clinical Governance level first 	<p>Eseta</p> <p>Eseta</p> <p>Eseta</p> <p>Eseta</p>
3.0	Meeting Concluded	<ul style="list-style-type: none"> ▪ Eseta advised that this would be our last face-to-face meeting and wished everyone safe travels and a Merry Christmas. ▪ Meeting closed 2.35pm 		
3.1	Next Meeting	<ul style="list-style-type: none"> ▪ To be advised 		