

## Minutes of Midland Region Meeting - Midland Workforce Advisory Group



## 10.00am, 16 November 2011, Best Western Braeside, Rotorua

Present: A Marsters, E Nonu-Reid, R Choudarey (MRN), A Pirika (Kaumatua), D Paratene (HTNK Rep), H Tangirua-Ngatai (NPWR Rep), L Gibson

(MRADD rep), L Watkins (PMgrs Rep), K Covell (Waikato Rep), J Turnball (Tairawhiti Rep)

Apologies: R Woodcock (Te Pou), T Wilson (Werry Centre), M Mildon (MRGAWF Rep), R Paton (Taranaki), H Moeke-Murray (MRGAFW)

| No. | Topic                    | Discussion Points  | Planned Action  | Ву |
|-----|--------------------------|--|---|----|
| 1.0 | Whakatau /<br>Welcome    | <ul><li>Ruth welcomed everyone</li><li>Uncle Arama opened with karakia</li></ul>   |   |    |
| 1.1 | Approval of Minutes      | <ul> <li>Previous minutes from the 25 May 201</li> <li>Moved by D Paratene / Second by L Watkins</li> </ul>  |   |    |
| 1.2 | Matters Arising          | <ul> <li>ED Liaison</li> <li>Currently an RFP out with MoH for workforce development</li> <li>Werry Centre tendering for this contract which won't be up till 2012</li> <li>Suicide Intervention &amp; Prevention</li> <li>Anamata to cover in presentation</li> <li>Dates for CAPA</li> <li>Currently negotiating for 2012 – will be kept on the agenda</li> <li>Looking at rolling out training to Kaupapa NGO in February 2012</li> <li>Innovation Fund</li> <li>To be followed up</li> </ul>   | <ul> <li>Joleen &amp; Ruth to<br/>setup the NGO<br/>sector in Tairawhiti</li> </ul> |    |
| 2.0 | AGENDA ITEMS             |  |   |    |
| 2.1 | Midland<br>Collaboration | <ul> <li>Midland MH&amp;A and HealthShare</li> <li>On the 01 August the Midland MH&amp;A team moved into the HealthShare shared agency</li> <li>HealthShare is equally owned by the 5 Midland DHBs (20% ownership each)</li> <li>Back Office services (Finance, HR etc) will begin to roll into the shared agency model in 2012</li> <li>Midland MH&amp;A structure has been confirmed by the HealthShare board</li> <li>HealthShare board is made up of the five Midland DHB CE's – this may change in the future</li> <li>Refer to embedded presentation for HealthShare &amp; Midland MH&amp;A structure</li> </ul> |   |    |

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|     |             | S:\LDHB Planning & Funding\Midland Regi  |                |    |
|     |             | <ul> <li>Future for Regional Forums</li> <li>These will become strategically focused</li> <li>Midland MH&amp;A team report to the HealthShare CE and Board via the clinical steering group</li> <li>Quarterly updates on strategic priorities to be produced to CE &amp; Board through to the National Health Board</li> <li>Future Directions for MH&amp;A</li> <li>Staff are being reduced in the MoH and the health dollars will eventually from a national health board</li> <li>Workforce Centres are being reviewed and re-contracted to June 2012 with possible new entities being established (expectations of Workforce NZ)</li> <li>Mental Health Commission disbanding and will only have the commissioner role which will sit with disabilities &amp; population health</li> <li>Kaumatua &amp; Kuia</li> <li>Government agencies utilise preferred Kaumatua &amp; Kuia who do not represent kaumatua of the rohe and often do not feedback to iwi, this needs to be addressed in the next two years</li> <li>In the Lakes district a Kaumatua Te Arawa Group is established – the Paepae of Te Arawa</li> </ul> |                |    |
| 2.2 | Anamata PTE | <ul> <li>Anamata PTE</li> <li>Anamata PTE was established 20 years ago to provide programmes and up skill the local people of Taneatua, the Tuhoe area</li> <li>All programmes are infused with Tikanga and Kawa, methodologies with whanau, hapu and iwi</li> <li>All methods are trialled, people are comfortable with the knowledge and environment</li> <li>Teachers are crafted in their teaching skills and put their knowledge into packages</li> <li>Anamata are able to provide customised training packages</li> <li>Suicide Intervention Prevention Certificate</li> <li>Please refer to embedded presentation</li> <li>This has been picked up by a broad range of services and staff in NGO, Hauora Maori, Marae based programmes to name a few</li> <li>The 2009 roll out was supported by GMs maori who provided funding to roll</li> </ul>   |                |    |

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|     |  | <ul> <li>this out in each area</li> <li>Midland MH&amp;A supported scholarships for the Tairawhiti district</li> <li>Pathways into this programme with the option of cross crediting into other qualifications</li> <li>Supervision is a must for this programme</li> <li>Maori Health Co-Existing Disorders Diploma</li> <li>Please refer to embedded presentation</li> <li>E learning available via Moodle where course material is available along with the option of uploading assignments and other</li> <li>Supervision via a DAPAANZ professional or alternatively a nurse of practitioner</li> <li>Programme is recognised by DAPANNZ at 100pts</li> <li>Fee \$4822.50 incl GST</li> <li>Level 7 CEP can be completed through Otago.</li> <li>Anamata exploring options to build on diploma.</li> </ul>  | this at Nga Purei |    |
|     |  | S:\LDHB Planning & Funding\Midland Regi  |                   |    |
| 2.3 | Review of Midland<br>Workforce Strategic<br>Plan | <ul> <li>The Midland Workforce Strategic Plan will ill be discussed in 2012</li> <li>Progress Update on Midland Region Workforce Strategic Objectives for 2011 – 2014</li> <li>Goal 1 – Workforce development structure</li> <li>Ongoing</li> <li>Goal 2 – Recruitment &amp; retention</li> <li>2.3 To progress</li> <li>2.4 Current shifts for Te Pou of how they are delivering their programmes, target was on need now it is offered to DHB</li> <li>LGR around 7 real skills – how internal resources are used effectively</li> <li>Use existing mechanisms eg. Te Pou website to access modules</li> <li>Goal 3 – Training &amp; development</li> <li>3.1 Activity occurred under the previous Workforce Coordinator, this has being built on by current coordinator</li> <li>Lets Get Real NGO rollout report available on Midland website</li> <li>Real Skills Plus – 2 workshops have occurred funded by MoH, this will continue to roll out in 2012</li> <li>Takarangi Competency Framework been rolling out since 2009 to date</li> <li>Coexisting Problems – Fraser Todd workshops held in 2010 followed by</li> </ul> |                   |    |

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|     | •                                    | <ul> <li>CEP case formulation workshops in 10/11 year</li> <li>Wharerata – has not been progressed and will not be undertaken</li> <li>Goal 4 – Organisation &amp; development</li> <li>4.1 Info available to NGO based on the LGR Evaluation report on the Midland &amp; Te Pou website</li> <li>Tap into existing mechanisms</li> <li>Some services in the region have fully implemented LGR</li> <li>Matua Raki, Te Pou &amp; Werry are writing a paper to bridge trainings that are offered by each centre – to bring clarity</li> <li>4.2 – The Midland forum strategic planning days will identify the Midland training priorities</li> <li>Goal 5 – Research &amp; evaluation</li> <li>In progress</li> </ul> |                |    |
| 2.4 | Takarangi<br>Competency<br>Framework | <ul> <li>Midland rolled out workshops in four DHB area's for 2011 costing the region an estimate of 26k</li> <li>Additional assessors and train the trainers workshop are planned for 2012 – negotiating with Matua Raki</li> <li>Tangata Whaiora trainings available in the future for them to attend</li> </ul>  |                |    |
| 3.0 | Meeting Concluded                    | 2.30pm     Uncle Arama closed with karakia   |                |    |
| 3.1 | Next Meeting                         | Dates for 2012 will be confirmed and calendar appointments will be sent to a   | ill            |    |