

Midland Mental Health and Addictions Workforce Coordinator, 1st Quarter Report (July-Sept 2011)

Overview

During this quarter, the Midland Regional Mental Health and Addiction Network (MRMH&AN) undertook the transition from Lakes DHB to Healthshare. While this does not formally impact on the delivery of the role, it is one of many changes that are occurring within the current environment. Most significantly, was the confirmation of National Workforce Centre activity post July 2011 in their transition to Healthworkforce NZ. While it has been business as usual, there has been a degree of uncertainty in planning short-medium term workforce activity.

There are a number of national and regional workforce projects that are nearing completion in the first quarter.

In partnership with Matua Raki, the coordination of the Takarangi Competency Framework (TCF) phase I & II has been well received, with four TCF phase I workshops delivered to four¹ of the Midland DHB's - Waikato, Bay of Plenty, Tairāwhiti and Taranaki (4th Quarter April – June 2012). This was soon followed by the Champions and Evaluation workshops and to be concluded by the Regional Assessors workshop in late September 2011.

The MR MH&A undertook phase I & II as part of a national and regional priority, endorsed by Nga Purei and identified in the Regional Workforce Plan. The TCF aligns with the Midland CEP Competency Workforce skill mix and Midland endorsement of Hua Oranga.

Service Development

- Ongoing follow up with Midland provider arm services- *Let's get real* implementation and clarity on workforce centre activity.
- Liaison/advocacy for additional TCF workshops for interested provider arm services following second phase I rollout.

Workforce

- Co- existing problems – Matua Raki
 - negotiation and confirmation of additional CEP: Case Formulation workshops as requested by a Midland DHB, to be delivered in early 2011.
 - negotiation of additional CEP workshops to build on 'capable workforce'
- Takarangi Competency Framework
 - coordination and support to three TCF phase I workshops (Waikato, Bay of Plenty & Tairāwhiti) with 85 participants. 107 in total across the Midland Region have engaged with the second rollout of the TCF – phase I.

¹ Lakes DHB have undertaken phase II through Lakes Maori Health

- coordination of Taranaki TCF Assessment forum
- coordination and support to Champions & Evaluation workshop (Waikato, Bay of Plenty & Tairāwhiti)
- coordination and support towards Regional Assessors workshop (Rotorua) to occur on September 26/27th.
- Brief Cognitive Intervention (Matua Raki) – Support in coordination of additional workshops - Midland
- Successful attainment of one off funding for delivery of TCF phase II & Real Skills plus Seitapu (for 3 workshops to occur in the Midland region).
- Initial planning underway with Le Va for RS plus Seitapu for 2012.

Relationships and Partnerships

- Participation in the Te Pou Delivery Team meeting and National Workforce Coordinator meetings.
- Participation in the Workforce Alliance meeting
- Meet & Greet with Healthshare
- Regular line management one to one meetings with Midland Director
- Health Waikato Community Engagement forum
- Midland update – Tanya Wilson, Werry Centre

2nd Quarter (October - December 2011) Activities

- **Regional Assessors TCF workshop - Rotorua**
- **Completion of TCF phase I & II evaluation report**
- **Planning for RS plus Seitapu**
- **Confirmation of LGR approach with Midland DHB's**
- **National Eating Disorders workforce subgroup and forum**
- **Midland Region Workforce Advisory Group**
- **Negotiate dates for CAPA & 7HH Taranaki NGO**