



## Midland AOD Clinical Qualifications Guidelines Frequently Asked Questions

February 2012

<p>Who does this document apply to?</p>	<p>All providers who are fully funded by the Midland DHBs to deliver Addictions services in the NGO and Provider Arm sector</p>
<p>The Grand parenting clause works for existing staff, what about new graduates who need to be mentored into DAPAANZ or their professional body competencies?</p>	<p>For new graduates who have achieved their professional qualifications but require mentoring to achieve competency a discussion with the local Portfolio Manager needs to occur prior to appointment to gain approval.</p> <p>Any provider considering appointing a new graduate into a clinically funded AOD position should contact their funder as <b>early</b> as possible (before appointment) to clarify if any local transition arrangements will be provided, each DHB will have different approaches.</p> <p>For Waikato DHB only arrangements that are formally approved by the GM Planning and Funding will be valid.</p>
<p>Are staff who have achieved Associate Clinician status with DAPANNZ recognised as clinicians and funded at that rate?</p>	<p>No. Where providers have staff in clinical AOD positions with qualifications accepted by their funder as clinical prior to the introduction of the new requirements they may be eligible for present incumbent transitional arrangements. You should contact your funder to clarify if transitional arrangements will be provided, each DHB will have different approaches.</p> <p>For Waikato DHB only arrangements that are formally approved by the GM Planning and Funding prior to 1 July 2012 will be valid.</p>
<p>How do we access the cultural training identified in the Guidelines?</p>	<p>The Takarangi Competency Framework training has been and will continue to be offered across the Midland region.</p> <p>The Sei Tapu Plus workshops have been offered in Lakes and the Waikato. Roll out in Taranaki, Tairāwhiti and BOP will occur between March to April 2012. An Implementation Report will be completed prior to any further roll out in 2012/2013.</p>

	<p>Notification of workshops will be distributed via the Midland Regional Network Team and dates are posted on the Midland website <a href="http://www.midlandmentalhealthnetwork">www.midlandmentalhealthnetwork</a></p>
<p>Where do we access the Real Skills training?</p>	<p>Real Skills have been integrated into all of the under-graduate degrees and post-graduate diplomas, so anyone completing the accredited course will be Real Skills compliant.</p> <p>For staff prior to the integration of Real Skills access to the Real Skills enablers can be found on the Te Pou website <a href="http://www.tepou.co.nz">www.tepou.co.nz</a> in self learning modules.</p>
<p>Who pays for staff to become compliant?</p>	<p>It is the responsibility of the employer to ensure that all staff have the right qualification for the role. This document identifies the minimum qualification required. Individual staff need to negotiate with their employer.</p>