

## Midland Mental Health and Addictions Workforce Coordinator, 2<sup>nd</sup> Quarter Report (Oct- Dec 2011)

### Overview

There continues to be some uncertainty in planning workforce activity post June 2011, despite continued "Business as Usual" approaches. This does impact on the ability to coordinate activity consistent with local and regional timing, ensuring services are in a position of readiness.

The shift in Te Pou o Whaakaro Nui's initial approach would seem to move towards a response reflective of local and regional planning as part of their engagement. Within the Midland region, we will be using this as an opportunity to ensure engagement with other work programmes, and ensuring regional activity consolidates this response.

There are a number of national and regional workforce projects that have either finished or beginning in the second quarter 2011.

This quarter saw the completion of a Midland regional project - the TCF phase I & II workshops in partnership with Matua Raki. The coordination of the Takarangi Competency Framework (TCF) phase I & II has been well received, with four TCF phase I workshops delivered to four<sup>1</sup> of the Midland DHB's - Waikato, Bay of Plenty, Tairāwhiti and Taranaki.

The MR MH&A undertook phase I & II as part of a national and regional priority, endorsed by Nga Purei and identified in the Regional Workforce Plan. The TCF aligns with the Midland CEP Competency Workforce skill mix and Midland endorsement of Hua Oranga.

### Service Development

- Engagement with Midland provider arm services (Tairāwhiti, Taranaki and Waikato) as part of the Te Pou effective service outcomes current framework.
- Support provided to local CEP Workforce coordination query (in line with Regional Workforce and Strategic plan)

### Workforce

- Co-existing problems – Matua Raki
  - negotiation and confirmation of additional CEP: Case Formulation workshops as requested by a Midland DHB, to be delivered in early 2012.
  - confirmation of additional CEP related workshops delivered by Matua Raki to build on 'capable workforce'
- Takarangi Competency Framework

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<sup>1</sup> Lakes DHB have undertaken phase II through Lakes Maori Health

- Completion of coordination phase I TCF, introductory and champion and evaluation workshops. 155 practitioners across mental health and addictions including participants in primary and social service sectors have participated in the phase I TCF 2011 rollout.
- Completion of coordination of phase II TCF - Regional Assessor forum – Rotorua - 14 participants
- To be completed – Evaluation report
- Brief Cognitive Intervention (Matua Raki) – Support in coordination of additional workshops – Midland (Tairāwhiti and Taranaki (completed) and Waikato early (2012 )
- Negotiation and initial planning underway for delivery of Real Skills plus Seitapu (3 workshops to occur in the Midland region 2012).
- Midland Regional Workforce Advisory group (November)
- Joint presentation with Matua Raki – Midland Region TCF to Nga Purei and MRAOD (November)

### **Relationships and Partnerships**

- Participation in the Te Pou Delivery Team meeting and National Workforce Coordinator meetings.
- Regular line management one to one meeting with Midland Director
- Attendance Werry Centre Child and Adolescent forum – Midland Regional team
- Attendance Anamata CEP Symposium (December)
- Werry Centre – updates
- Presentation to Te Roopu Tautoko Ki Waikato
- Attendance to Tuhoe Hauora opening – Midland Regional team

### **3<sup>rd</sup> Quarter (January - March 2011) Activities**

- **Completion of TCF phase I & II evaluation report**
- **Coordination - RS plus Seitapu**
- **Continued engagement with Te Pou Effective Services Outcome framework**
- **Midland Region Workforce Advisory Group**
- **Negotiate dates for CAPA & 7HH Taranaki NGO**
- **Planning for CEP 'Capable' workshop – Matua Raki**