

## Midland Regional Workforce 4<sup>th</sup> Quarter Report (Apr-Jun 2011)

### Overview

There were a number of workforce projects that were undertaken and completed in the final quarter. Significantly, however, was the Midland Region Mental Health and Addictions Workforce Development Plan 2011- 2014 being signed off by the Midland GM's in June 2011 and completion of the *Let's Get Real* Non Governmental Organisation (NGO) Implementation Evaluation 2011 report.

The activities of the Workforce Coordinator included completion of the Matua Raki CEP: Case Formulation workshops for the Midland region, scholarship administration for Peer, Service Leader and Consumer Supervision training (Te Pou), Mind & Body – Motivating Change workshop and coordination of Takarangi Competency Framework (TCF).

### Service Development

- Completion of *Let's get real* NGO Implementation Evaluation report as part of one-off funding secured from Te Pou 2009/2010. The report draws on enabler application to evaluate implementation of Let's get real within a sample of Midland NGOs across the region.
- Follow up with Midland provider arm services – *Let's get real* implementation. Interest was expressed and reported to Te Pou, by Bay of Plenty, Waikato, Tairāwhiti and Taranaki in some of the workshops identified below
  - Values and Attitudes
  - Trauma Informed Care
  - *Let's get real* implementation

Potential changes with the workforce centres in this quarter has impacted on delivery of activity.

- Attended the National Eating disorders workforce sub group and National Eating disorders forum, Wellington in April 2011.
- Attended the Midland NASC feedback to the sector.

### Workforce

- In conjunction with Matua Raki, 11 Co-existing Problems (CEP): Case Formulation workshops have been delivered to Midland DHBs, with a negotiated minimum of two workshops per DHB area. The workshop has targeted NGO and Provider Arm staff from both Mental Health and Addiction services, with an average of 25 per workshop. Overall, feedback has been positive. The intent of the workshop was to demonstrate application of an integrated CEP formulation approach.
- During 2009-2010, the Takarangi Competency Framework was delivered to all five Midland DHBs by Klub Ngaru, Moe Milne, Terry Huriwai and the Midland Workforce Coordinator. In May 2011, an additional introductory two day workshop was delivered to Taranaki, followed by a champions and evaluation workshop (June) for participants from both workshops. Due to demand, planning is underway for re-delivery of the two day introductory workshop to Waikato, Bay of Plenty and Tairāwhiti (August) to regain momentum and support implementation of Phase II (September). To date 139 people have accessed the introductory workshop.

- Completion of the Midland Maudsley Treatment training evaluation report (April). In March 2011, the Midland Region sponsored the Maudsley Treatment training for CAMHS clinicians. Places were proportionally allocated based on a Vote:Health.
- Ongoing negotiation of delivery of Real Skills plus Seitapu for 3 workshops to occur in the Midland region. The workshops are for the DHB areas that were not part of the initial targeted areas.
- Scholarship facilitation for the Te Pou Service User, Peer, Leader supervision workshop – Auckland in June. Five midland recipients attended the two day workshop in Auckland, with representation from each of the Midland DHBs. Excellent feedback received from the participants. Report to be completed.
- Scholarship facilitation for Mind and Body – Motivating Change workshop. Ten successful applicants attended the workshop, varied representation across the Midland region.

### **Relationships and Partnerships**

- Participation in the Te Pou Delivery Team meeting and National Workforce Coordinator meetings.
- Meeting with Raine Berry – Matua Raki (April) to negotiate additional CEP workshops.
- Attendance to the Le Va Pacific Culture of Caring fono in Auckland with Eseta Nonu-Reid
- Meeting with May Hart – Associate DoN-MHS, Bay of Plenty DHB
- Meeting with Anne Ridgeway, Taranaki DHB and Terry Huriwai (Matua Raki) – discussion of options for Takarangi Competency Framework implementation in provider arm, June.
- Meeting with Te Pou to explore opportunities for one off project funding and Midland Collaboration project
- Monthly team meetings with Mary Smith, GM Planning and Funding continued
- Regular line management one to one meetings with Midland Director

### **1<sup>st</sup> Quarter (July – September 2011) Activities**

- Phase I rollout of TCF and Phase II
- Confirmation of Let's get real implementation activity
- Collaboration with Matua Raki – further CEP workforce projects
- Second Werry Centre Midland CAMHs forum
- National Workforce Coordinators meeting
- Evaluation completion of TCF and Champs workshop

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